**Website Terms and Conditions of Use**

This website and the associated services are provided by A1 Recruitment Services Limited with registered office at 85 Great Portland Street, London, W1W 7LT with Company No. 12978152.

These Terms and Conditions govern your use of the A1 Recruitment Services websites at https://www.a1recruitmentservices.co.uk/ (“Websites or Sites”) and your relationship with A1 Recruitment Services; A1 Recruitment Services Community; Construction; (“A1 Recruitment Services Group”, “we” or “us”). Please read these terms carefully as they affect your legal rights and liabilities. If you do not agree to these Terms and Conditions, please do not use this A1 Recruitment Services Site. If you have any questions about the Terms and Conditions, please contact info@a1recruitmentservices.co.uk

Specific additional terms and conditions may apply depending on which of the different services provided by A1 Recruitment Services are used by you.

USE OF THE A1 RECRUITMENT SERVICES WEBSITES

We operate the A1 Recruitment Services websites to provide information about theA1 Recruitment Servicesservices and to assist you in understanding and using our services and in communicating with us.

The Sites are provided for your personal use, subject to these Terms and Conditions. By accessing or using our Sites, you agree to be bound by these Terms and Conditions.

If you are unable to access all/part of our sites or upload your CV, details and supporting documents then please email info@a1recruitmentservices.co.ukand we will provide further support.

AMENDMENTS

We may update these Terms and Conditions from time to time for legal or regulatory reasons or to allow the proper operation of the Sites. The date of our latest amendment will always be stated at the top of this page to ensure users are aware of any changes made to these terms and conditions of use. If you continue to use our Sites after the date on which a change comes into effect, your access and use of the Sites indicate your agreement to be bound by the new Terms and Conditions.

YOUR USE OF THE A1 RECRUITMENT SERVICES WEBSITE

You may not use the A1 Recruitment Services Sites for any of the following purposes:

* Disseminating any unlawful, harassing, libellous, abusive, threatening, harmful, vulgar, obscene, or otherwise objectionable material or otherwise breaching any laws;
* Transmitting material that encourages conduct that constitutes a criminal offence, results in civil liability or otherwise breaches any applicable laws, regulations or code of practice;
* Interfering with any other person’s use or enjoyment of the A1 Recruitment Services Sites; or
* Making, transmitting or storing electronic copies of materials protected by copyright without the permission of the owner.

You will be responsible for our losses and costs resulting from any breach of this clause.

By submitting information through the A1 Recruitment Services Sites you agree and acknowledge that while we may contact you in response to the information you provide, we are not obliged to provide you with any particular product or services.

REGISTRATION

In order to access our services and to be able to upload information and associated documents, you must register with us on the A1 Recruitment Services Sites, this can be done via the A1 Recruitment Services website, telephone, or through Linked In. If you register, you must ensure that the details provided by you on registration or at any time are correct and complete.

You must ensure that all information and documents which are filed and accessed as part of our services are correct, accurate and provide no misrepresentation regarding your details and information which you have provided and you agree to indemnify all A1 Recruitment Services LTD, officers and employees against any loss or damage we may suffer as a result of your failure to comply with this obligation. A1 Recruitment Services does not verify or amend any information which has been filed by you, and A1 Recruitment Services take and accepts no responsibility for any information which is provided by you and which may be accessed by 3rd parties from our Site.

You must update and correct immediately any changes to the information that you provided when registering by updating your personal details in order that we can communicate with you effectively.

If A1 Recruitment Services has reason to believe that there is likely to be a breach of security or misuse of the A1 Recruitment Services Site, or where we believe that you are not complying with these terms and conditions we may require you to change your password or we may suspend your account.

INFORMATION UPLOADED BY YOU ONTO THE SITES

When you use A1 Recruitment Services Services and upload your information and documents you agree to these Terms and Conditions of use.

* You are responsible for all content and information that you post or upload onto the sites.
* Do not submit anything for posting that is inappropriate and may upset, harass or embarrass any other person, or break any law.
* You must not impersonate anyone else, or falsely state or suggest that you have an affiliation with a person or association.
* Do not post personal information about others on these sites.
* Do not post confidential information which you do not want to be generally available or accessed by 3rd parties.
* A1 Recruitment Services cannot be held responsible for the content of any 3rd party websites referred to as part of any content. A1 Recruitment Services reserves the right to remove ad links considered inappropriate.
* You may not use this blog to post any information which is knowingly false and/or defamatory, inaccurate, abusive, harassing, obscene, profane, threatening or otherwise in violation of the law.
* You agree to indemnify and hold harmless A1 Recruitment Services from and against any claim, liability, cost, damage or loss we may incur (including, without limitation legal costs) as a result of any material you post on our site, or any violation by you of your obligations under these terms and conditions.
* Advertisements, chain letters, pyramid schemes, and requests for money must not be uploaded.

RIGHT TO SUSPEND OR CANCEL YOUR REGISTRATION

We may suspend or cancel your registration immediately at our reasonable discretion or if you breach any of your obligations under these Terms and Conditions.

You can cancel your registration at any time by emailing info@a1recruitmentservices.co.uk

The suspension or cancellation of your registration and your right to use the A1 Recruitment Services Site shall not affect either party’s statutory rights or liabilities.

DISCLAIMER

The content provided on this sites is on an ‘as is’ and ‘as available’ basis and A1 Recruitment Services assumes no responsibility for its accuracy or reliability. All content on this site is for general information purposes only, and although we try to keep this content up-to-date and correct, we make no warranties, expressed or implied about the accuracy, reliability, suitability or availability with respect to the website, its content or related graphics it contains for any purpose. Any reliance you place on such information is therefore strictly at your own risk.

In no event will we be liable for any loss or damage including without limitation, indirect or consequential loss or damage, or any loss or damage whatsoever arising from loss of data or profits arising out of, or in connection with, the use of this website.

Whilst A1 Recruitment Services uses reasonable care in compiling and presenting the content found on the A1 Recruitment Services Sites, it is provided purely for information and you should seek further guidance and make independent inquiries before relying upon it. If A1 Recruitment Services is informed of any inaccuracies in the material on the A1 Recruitment Services Site we will attempt to correct the inaccuracies as soon as we reasonably can.

A1 Recruitment Services shall have no liability for any loss or damage which you may suffer as a result of your use of our Sites or our Services save for our statutory liability for death or injury caused due to our negligence.

EMPLOYERS

We cannot monitor or restrict the way that authorised 3rd parties may use your content and information which has been uploaded onto our sites, and A1 Recruitment Services makes no representation or warranty in respect of any of the following in connection with the information which you have placed on the Sites or any use of access of that information:

* The use of your information by any 3rd party who has registered and can access your information;
* The accuracy or validity of any information which is uploaded or entered into using our services;
* Existence or availability of any appointment advertised on the A1 Recruitment Services Sites;
* That any 3rd party will keep confidential any of your information or data provided to that employer or client; or  
  the final terms and duration of any appointment obtained through the A1 Recruitment Services Sites.

AVAILABILITY OF THE A1 RECRUITMENT SERVICES SITE

We cannot guarantee that the service will be fault-free. If a fault occurs in the service you should report it to info@a1recruitmentservices.co.ukand we will attempt to correct the fault as soon as we reasonably can. If A1 Recruitment Services is informed of any inaccuracies in the material on the A1 Recruitment Services Sites we will attempt to correct the inaccuracies as soon as we reasonably can.

Your access to the A1 Recruitment Services Sites may be restricted to allow for repairs, maintenance or the introduction of new facilities or services. We will attempt to restore the service as soon as we reasonably can. We accept no liability for any inability to access our services of the Sites.

INTELLECTUAL PROPERTY

All information incorporated within the A1 Recruitment Services Sites is owned or licensed by A1 Recruitment Services with the exception of information uploaded and provided by you or other third parties. You may retrieve and display the content of the A1 Recruitment Services Sites on a computer screen, store such content in electronic form on disk (but not any server or other storage device connected to a network) or print one copy of such content for your own personal, non-commercial use, provided you keep intact all and any copyright and proprietary notices. You may not otherwise reproduce, modify, copy or distribute or use for commercial purposes any of the materials or content on the A1 Recruitment Services Sites without written permission from the A1 Recruitment Services.

EQUAL OPPORTUNITIES & DIVERSITY

We may also release information relating to you to regulatory or law enforcement authorities if required to do so. We may use the information we have collected about you on an anonymised basis for the purposes of monitoring in relation to our equal opportunities policy. We also reserve the right to disclose the information we have collected about you to our professional advisers and to other persons to the extent that A1 Recruitment Services contracts out any aspect of the operation of its recruitment agency services. These third parties will be acting under similar undertakings of confidentiality as A1 Recruitment Services.

APPLICABLE LAW

These terms and conditions will be subject to the laws of England and Wales. We will try to solve any disagreements quickly and efficiently. If you are not happy with the way we deal with any disagreement, and you want to take court proceedings, you must do so within the United Kingdom.

This notice and disclaimer is governed by and construed in accordance with English Law. If any part of this notice and disclaimer is deemed unlawful, void or for any reason unenforceable then that part will be deemed severable from the whole and will not affect the validity and enforceability of the remaining parts.

DATA PROTECTION & PRIVACY

The confidentiality of your information is of paramount concern to A1 Recruitment Services. A1 Recruitment Services fully complies with 2018’s General Data Protection Regulation (GDPR) and its confidentiality obligations. Information submitted to A1 Recruitment Services over this website is normally unprotected until it reaches us. You agree that your registration data and certain other information about you will be processed in accordance with our Privacy Policy. For more information, please see our full privacy policies at https://www.A1recruitmentservices.co.uk/privacy-policy.

Your calls to A1 Recruitment Services may be recorded for training and quality purposes. Please see our Privacy Policy for full details of how we handle and use your data. We will archive your personal information after two years of not working with us.

MISCELLANEOUS

You may not transfer any of your rights under these Terms and Conditions to any other person. We may transfer our rights under these Terms and Conditions to another business where we reasonably believe your rights will not be affected. If you breach these Terms and Conditions and A1 Recruitment Services chooses to ignore this, A1 Recruitment Services will still be entitled to use its rights and remedies at a later date or in any other situation where you breach the Terms and Conditions. A1 Recruitment Services shall not be responsible for any breach of these Terms and Conditions caused by circumstances beyond its reasonable control.

The A1 Recruitment Services Sites are owned and operated by A1 Recruitment Services Limited on behalf of A1 Recruitment Services Group companies. If you have any queries, please contact info@a1recruitmentservices.co.uk

ABOUT US

A1 Recruitment Services Limited with registered office at 85 Great Portland Street, London, W1W 7LT with Company No. 12978152.

Please contact us with any queries or concerns.

Get In Touch

A1 Recruitment Services is a provider of recruitment solutions to construction companies across the UK. Contact us today.

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